



Essendon C of E (VC) Primary School

Encouraging everyone's light to shine (Matthew 5:16)

Ethos Committee Terms of Reference

2020-2021

Policy number: EToo

Frequency of Review: 1 year

Date of Ratification: November 2020

Ratified by: Ethos Committee

Date of Next Review: September 2021

1. To promote and uphold the school's mission and ethos statements.
2. To review and monitor the implementation of policies delegated to it by the governing board and to report recommendations at the next full governing board meeting.
3. To seek to preserve and develop the religious character and individual ethos of Essendon C of E Primary school, identifying strengths and development areas through a programme of business.
4. To ensure that recommendations from the SIAMS report are addressed and upheld.
5. To foster links with the Diocesan Board of Education, seeking support and guidance as appropriate.
6. To consider pastoral care issues, relevant to the welfare of staff and pupils, pertaining to the relevant pastoral care policies.
7. Membership:
 - Headteacher
 - Staff Governor (RE leader)
 - Foundation Governor
 - Selection of foundation and non-foundation governors to allow for diversity
 - Rector of Essendon Church
8. Ethos meetings occur once per term and taking of minutes is rotated amongst the governors.